

401k PLAN LIMITS FOR PLAN YEAR

	<u>2022</u>	<u>2021</u>	<u>2020</u>
401k Elective Deferrals	\$ 20,500	\$ 19,500	\$ 19,500
Annual Defined Contribution Limit	\$ 61,000	\$ 58,000	\$ 57,000
Annual Compensation Limit	\$305,000	\$290,000	\$285,000
Catch-Up Contribution Limit	\$ 6,500	\$ 6,500	\$ 6,500
Highly Compensated Employees	\$135,000	\$130,000	\$130,000

NON 401K RELATED LIMITS

403(b)/457 Elective Deferrals	\$ 20,500	\$ 19,500	\$ 19,500
SIMPLE Employee Deferrals	\$ 14,000	\$ 13,500	\$ 13,500
SIMPLE Catch-Up Deferral	\$ 3,000	\$ 3,000	\$ 3,000
SEP Minimum Compensation	\$ 650	\$ 600	\$ 600
SEP Annual Compensation Limit	\$305,000	\$290,000	\$285,000
Social Security Wage Base	\$147,000	\$142,800	\$137,700

Highlights of limitations that **changed** from 2021 to 2022 include the following:

- o Effective January 1, 2022, the limitation on the annual benefit under a defined benefit plan increased from \$230,000 to \$245,000. Participants who separated from service before January 1,2022, the limitation is computed by multiplying the participant’s compensation limitation, as adjusted through 2021, by 1.0534.
- o For an IRA contributor who is not covered by a workplace retirement plan and is married to someone who is covered, the deduction is phased out if the couple's income is between \$198,000 and \$208,000.
- o The AGI phase-out range for taxpayers making contributions to a Roth IRA is \$198,000 to \$204,000 for married couples filing jointly. For singles and heads of household, the income phase-out range is \$125,000 to \$129,000.
- o The AGI limit for the saver's credit (also known as the retirement savings contribution credit) for low- and moderate-income workers is \$68,000 for married couples filing jointly; \$51,000 for heads of household; and \$34,000 for married individuals filing separately and for singles.
- o The limit on annual contributions to an Individual Retirement Arrangement (IRA) remains unchanged at \$6,000. The additional catch-up contribution limit for individuals aged 50 and over is not subject to an annual cost-of-living adjustment and remains \$1,000

More Information can be found by clicking [here](#)

http://www.401khelpcenter.com/2022_401k_plan_limits.html#.YYq2hGDMKUK