

401k PLAN LIMITS FOR PLAN YEAR

	<u>2019</u>	<u>2018</u>	<u>2017</u>
401k Elective Deferrals	\$ 19,000	\$ 18,500	\$ 18,000
Annual Defined Contribution Limit	\$ 56,000	\$ 55,000	\$ 54,000
Annual Compensation Limit	\$280,000	\$275,000	\$270,000
Catch-Up Contribution Limit	\$ 6,000	\$ 6,000	\$ 6,000
Highly Compensated Employees	\$125,000	\$120,000	\$120,000

NON 401K RELATED LIMITS

403(b)/457 Elective Deferrals	\$ 19,000	\$ 18,500	\$ 18,000
SIMPLE Employee Deferrals	\$ 13,000	\$ 12,500	\$ 12,500
SIMPLE Catch-Up Deferral	\$ 3,000	\$ 3,000	\$ 3,000
SEP Minimum Compensation	\$ 600	\$ 600	\$ 600
SEP Annual Compensation Limit	\$280,000	\$275,000	\$270,000
Social Security Wage Base	\$132,900	\$128,700	\$127,200

Highlights of limitations that **changed** from 2018 to 2019 include the following:

- o Contribution limits for employees who participate in 401k, 403b, most 457 plans, and the federal government’s Thrift Savings Plan is increased from \$18,500 to \$19,000.
- o For an IRA contributor who is not covered by a workplace retirement plan and is married to someone who is covered, the deduction is phased out if the couple's income is between \$193,000 and \$203,000, up from \$189,000 and \$199,000.
- o The AGI phase-out range for taxpayers making contributions to a Roth IRA is \$193,000 to \$203,000 for married couples filing jointly, up from \$189,000 to \$199,000. For singles and heads of household, the income phase-out range is \$122,000 to \$137,000, up from \$120,000 to \$135,000.
- o The AGI limit for the saver's credit (also known as the retirement savings contribution credit) for low- and moderate-income workers is \$64,000 for married couples filing jointly, up from \$63,000; \$48,000 for heads of household, up from \$47,250; and \$32,000 for married individuals filing separately and for singles, up from \$31,500.
- o The limit on annual contributions to an Individual Retirement Arrangement (IRA) increases from \$5,500 to \$6,000. The additional catch-up contribution limit for individuals aged 50 and over is not subject to an annual cost-of-living adjustment and remains \$1,000

The highlights of limitations that remain **unchanged** from 2018 include the following:

- o The catch-up contribution limit for employees aged 50 and over who participate in 401k, 403(b), most 457 plans, and the federal government's Thrift Savings Plan remains unchanged at \$6,000.

More Information can be found by clicking [here](#).